

Welcome to the Autumn edition of the Garioch Gazette, the newsletter of the Garioch Partnership.

As usual, it's been a busy few months: Work has started on a Community Action Plan for the Kellands School area of Inverurie, and the Insch Community Action Plan is being updated.

TGP also facilitated two Community Engagement Events in Inverurie and Westhill, for the Aberdeenshire Community Planning Partnership.

Dawn, Louise and Nom attended the Development Trust Association Scotland Conference in Cumbernauld – next year's conference will be held in Aberdeen and we'd love to highlight what's happening locally.

May 2018 might seem like a long way off, but that's 6 months to make sure that our Data Protection systems comply with the new General Data Protection Regulations.

There's a summary of what you need to check on pages 6 and 7, but if you've any worries – get in touch.



IF you've got any events that you'd like us to attend, or any news that you'd like to share, please get in touch. We'd love to hear from you! It's great to share news from our member groups – and it can be good publicity for your group.

Page 2/3	Al-Amal – Arabic for 'Hope'	Page 10	Scary truth about pumpkins
4	SCDN	11	Community Initiative Grants
5-7	GDPR – Are you ready?	12-13	TGP Members
8	Door safety	14-18	Events



Al-Amal - Arabic for 'Hope'

In September 2015, the UK Government agreed to the resettling of 20,000 Syrian Refugees in Britain directly from UNHCR camps bordering Syrian. The Scottish Government committed to welcoming 2000

people and Aberdeenshire Council pledged to resettle 58 families. To date 27 Syrian and Iraqi refugee families have settled in Aberdeenshire.

Families undergo rigorous security and health checks before they are approved for resettlement and the UNHCR and Home Office prioritise the most vulnerable families - those with a family member with a learning or physical disability; a serious or terminal medical condition; a child at risk; or a victim of warfare or torture.

A Resettlement Team was formed by Aberdeenshire Council to help support the families in their first 12 months to access health appointments, schooling, money advice, ESOL classes and employment. Private and Housing Association properties in Central Aberdeenshire are sourced. Council social housing is not used.

A community development approach underpins the resettlement programme with a focus on building individual and community capacities to achieve the best possible outcomes. The 'New Scots' families actively



participate in English Language classes; a Job Club; volunteer in the local community and work towards individual and family goals.

The 'Al- Amal' Project, a community development group constituted in October 2016, was formed to enable New Scots and local families to work together to develop projects and create opportunities in the communities in which they live.

Al-Amal - Arabic for 'Hope'

Al-Amal will hold their first AGM on Thursday 2nd November 2017, 7.30 – 9pm, at the Wyness Hall, Inverurie. It will be a very informative and enjoyable evening where they will be pleased to hear from any local people keen to work with them in the year ahead. Their main goals will be fundraising and writing funding application to enable them to:

- Learn English
- create jobs/ volunteering opportunities;
- set up an Arabic Weekend School;
- create activities for men and women designed to prevent low mood and social isolation

If you are interested in helping the Al-Amal Committee, a 'note of interest form' can be picked up on the night or sent to you if you contact their Secretary, Aber Alhalabe, at aaber8743@gmail.com.

She would also be grateful, for catering purposes, if you could let her know if you intend attending the AGM and joining them afterwards for Syrian coffee and cakes.



Aberdeenshire Network

Thank you to everyone who came along and contributed to the SCDN



Aberdeenshire Network meeting, in Insch on Wednesday, 21st June.



There was a fabulous turn out and great conversations.
Such a great buzz!

Thanks to Bennachie Leisure Centre for the venue and to Fly Cup Catering for lunches and a great "fine piece!"

If you're interested in joining in the conversation, the next Aberdeenshire Network Event is being held in Westhill on Thursday, 2nd November.



Dawn will lead a workshop on Participatory Budgeting at this free event, plus there will be opportunities for networking and a chance to discuss future speakers and the way forward for the network.

For more details, see the advert later in this Gazette.

GDPR – Are you ready?

The General Data Protection Regulation (GDPR) will apply in the UK from 25 May 2018.

Dawn and Louise recently attended an information session on the Regulations. Hosted by

Aberdeenshire Voluntary Action, this was presented

by Maureen H Falconer, Regional Manager – Scotland, Information Commissioner's Office and she provided an overview of the role of the Information Commissioner; the new regulations, and Individuals' rights and organisations' obligations.

Helpfully, the Information Commissioner's Office have published a guide outling 12 steps to take right now (reproduced on the following 2 pages), as well as preparing various checklists that you can use to assess your compliance with the Data Protection Act and find out what you need to do to prepare for the GDPR.



Here are the top five data protection tips for small and medium sized charities and third sector organisations:

- 1. Tell people what you are doing with their data
- 2. Make sure your staff are adequately trained
- 3. Use strong passwords
- 4. Encrypt all portable devices
- 5. Only keep people's information for as long as necessary

https://ico.org.uk/for-organisations/charity/

One of these checklists - **Getting** ready for the GDPR — is designed to help you get ready for the new legislation and includes getting to grips with the new rights of individuals, handling subject access requests, consent, data breaches, and designating a data protection officer.

25th May

Find it online:

https://ico.org.uk/fororganisations/resources-andsupport/data-protection-selfassessment-toolkit/

If you have any questions or concerns, please get in touch and we'll do our best to help.

Preparing for the General Data Protection

Regulation (GDPR)

12 steps to take now

1 Awareness

You should make sure that decision makers and key people in your organisation are aware that the law is changing to the GDPR. They need to appreciate the impact this is likely to have.

2 Information you hold

You should document what personal data you hold, where it came from and who you share it with. You may need to organise an information audit.

3 Communicating privacy information

You should review your current privacy notices and put a plan in place for making any necessary changes in time for GDPR implementation.

4 Individuals' rights

You should check your procedures to ensure they cover all the rights individuals have, including how you would delete personal data or provide data electronically and in a commonly used format.

5 Subject access requests

You should update your procedures and plan how you will handle requests within the new timescales and provide any additional information.

6 Lawful basis for processing personal data

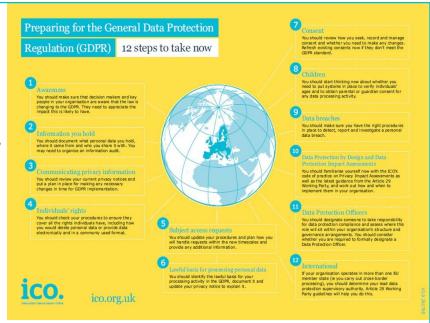
You should identify the lawful basis for your processing activity in the GDPR, document it and update your privacy notice to explain it.

7 Consent

You should review how you seek, record and manage consent and whether you need to make any changes. Refresh existing consents now if they don't meet the GDPR standard.

8 Children

You should start thinking now about whether you need to put systems in place to verify individuals' ages and to obtain parental or guardian consent for any data processing activity.



9 Data breaches

You should make sure you have the right procedures in place to detect, report and investigate a personal data breach.

10 Data Protection by Design and Data Protection Impact Assessments

You should familiarise yourself now with the ICO's code of practice on Privacy Impact Assessments as well as the latest guidance from the Article 29 Working Party, and work out how and when to implement them in your organisation.

11 Data Protection Officers

You should designate someone to take responsibility for data protection compliance and assess where this role will sit within your organisation's structure and governance arrangements. You should consider whether you are required to formally designate a Data Protection Officer.

12 International

If your organisation operates in more than one EU member state (ie you carry out cross-border processing), you should determine your lead data protection supervisory authority. Article 29 Working Party guidelines will help you do this.

https://ico.org.uk/media/1624219/preparing-for-the-gdpr-12-steps.pdf

Door safety



Based on A&E data, the Royal Society for the Prevention of Accidents (RoSPA) has suggested that around 40,000 serious accidents happen each year in the UK when fingers, mainly those of children, are trapped in doors.

It is good practice to identify risk and take preventative action to prevent accidents happening.



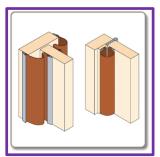
Nobody wants children to be hurt in their premises, particularly if it resulted in loss of fingers. We'd recommend looking at doors, and consider whether they need protectors or not.



There are a variety of products on the market to prevent fingers being trapped: either to be fitted yourself or by a specialist company, and now there is a British Standard –

BS 8613:2017 Finger protection devices for pedestrian doors.





This provides a guide to what works well, what fails easily, what is durable and what is truly safe in use.

In the future, products that comply with this standard will be able to use the BSI Kitemark, giving users extra confidence in product choice.



Taking cheques into the 21st Century

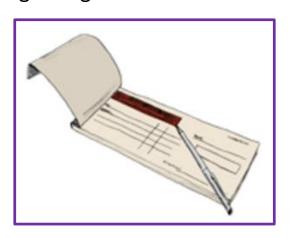
Despite repeated rumours of their demise, nearly half a billion cheques were written in 2016.

Currently, when a cheque is paid in to a bank, the physical cheque is transported around the country as part of the clearing system.



As of the end of this month, that's set to change, with the introduction of the Image Clearing System, which will see cheques being cleared using a digital image of the cheque.

The new system will go live with some banks and building societies from 30 October 2017, with all of the UK's banks and building societies using the new, faster system by the end of 2018. Banks and building societies will also advise their customers at the appropriate time regarding their individual roll-out plans.



Importantly, customers will still write paper cheques and give or post them to the recipient as they do now. The only difference is that the recipient will see the money appear in their account quicker.

In the future, some banks and building societies may offer their customers the option of paying in an image of the cheque - by using a secure mobile banking app on their smartphone or tablet - rather than having to go to a bank to pay it in, but they will still be able to pay cheques in 'over the counter' if they prefer.

The scary truth about pumpkins...



Scots are being urged to stop scary seasonal food waste by turning their pumpkins into teatime treats this Halloween.

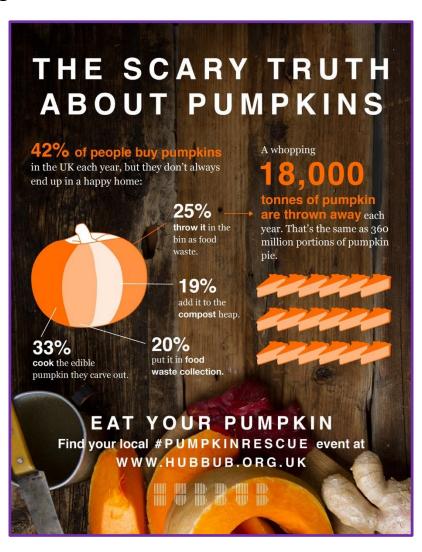
Some 100,000 pumpkins are set to be purchased in Scotland in the run up to October 31, with a truly frightening two thirds being chucked away rather

than eaten. Figures from Zero Waste Scotland reveal a massive 340,000kg of pumpkin sold in Scotland in 2014 was wasted – 230,000kg of which could have been consumed. That's enough to make 460,000 pumpkin lasagnes.

The environmental impact of the food wasted is significant. If we stopped wasting food from our homes at the current level, it would have the same effect as taking one in four cars off Scotland's roads.

The Love Food Hate Waste campaign, delivered by Zero Waste Scotland, is urging people not to bin their scooped-out pumpkin when making their Halloween lanterns, making the most of this seasonal superfood by following its inspiring pumpkin-based recipes instead.

They have some delicious suggestions to try, including Pumpkin seed brownies; Roasted pumpkin lasagne; Gnocchi in pumpkin and chilli sauce; and Roasted pumpkin and coriander soup.



Visit www.lovefoodhatewaste.com to find out more.

Community Initiative Grants

Many congratulations to all the groups who have recently been awarded a Community Initiative Grant from TGP.



Looking for funding? We still have money in the pot for this financial year, so if you have a project that you'd like funded, please get in touch.

We could make a contribution of up to £750 (£1,000 for exceptional projects) towards your project.

More details - and application forms - are available on our website www.gariochpartnership.org.uk or e-mail info@gariochpartnership.org.uk.

Organisation	Project	Amount Awarded
Denman Playgroup	Interior and Garden Renovations	£1,000.00
Jog Scotland Westhill	Start up costs	£1,000.00
Logie Durno Hall	Fascias	£750.00
Gordon Forum for the Arts	Programme	£500.00
Culsamond Players	Revitalising Our Community	£750.00
Westhill Netball Club	Westhill Netball Club Courses	£750.00
Westhill Academy Parent Council	Football Start up	£750.00
Steps into Wellness	Start-up costs	£638.48
Garioch Community Kitchen	Purchase of hardware (laptop & projector)	£650.00

Members

A very warm welcome to our newest member: Westdyke Community Group

Kingseat Community	/ Asso	ciation	F		nsch Hospita nmunity	nl	Kintore	& Distr	rict Community Council
Kemnay Breakfast a After School Club			Milne Ha ton of S	•	Lawsonda	le Sport Trust	s Centre	C	Westhill & Elrick Community Council
WEA Scotland		ICAN		Kiddi	winks	Se	nsationAL	.L	Garioch Arts Group
Newmachar Comm Associatio		Centre			intray Hall 8 Association		Pre		Hall & Community ssociation
Logie Durno Hall Committee		Friends	of Garl Centre	ogie Day	i	n Deme ervices	entia	١	Wartle Community Association
Bennachie Leisu	re Cer	itre	We	esthill Comi	munity Chur	rch	Newn	nachar	Community Council
Girl Guiding Gordo	n	The P	hilosop	hy Café	Westhi	ll Men's	Shed	F	ly Cup Catering Ltd
Garioch Jazz Club	ln	verurie Ev	ents	G <i>A</i>	ATE	Fet	ternear H	all	Garidge Theatre
Inverurie & District M Shed	en's	lns	piring lı	nsch	Bogbe	eth Pavi	lion		St Lawrence Hall, Old Rayne
St Andrews Paris	sh Chu	ırch		Garioch Un	der 5s Foru	m	Ins	ch Sch	ool Parent Council
iConnect NE (Footpri	nts)	Grampi	an Oppo	ortunities	1st Stop	Toddler	Group	Gario	och Community Kitchen
Cluny, Midmar & I Community C			Kemn		Hall Manage mittee	ment	Westhil		trict Community Sport eisure Hub
Foos Yer Doos Sing S Club	ong		ch Com ports H	•		urn & Di tary Clu		K	Kinellar Community Association
Inschy Winchy Spiders	We	sthill Golf	Club		ters and ration	Scout	Hall Playg	roup	Newmachar Playgroup
Insch Connection	Insch Connection Museum Alehousewells				Primary School Council Bennachie Community Council				
Echt & Skene Community Counc	il		Cemnay Explore	Wildlife		Elphinst Junity H			Kemnay Primary School PTA
Garioch Heritage					rdeenshire			rurie (Community Council
Echt School PTCA	Spo	ectrum Sir	ngers	Greener	Kemnay	Sm	ile Scotlar	nd	Insch School PTA
Diamonds Trampoli & DMT Club	ne		n Riding led Asso	for the ociation		rie Acac ent Cour			Oyne Community Association
Inverurie Hockey Club	Cor	Westdyko nmunity G	e		oddlers		nnay Mono	day	Inverurie Angling Association
Pitscurry Environme					uth Musical iety		Ken	nnay C	ommunity Council
Action Kintore Ltc	I	Home	e-Start (Garioch	Bailies	of Benn	achie	Busir	ness Matters Aberdeen
Jog Scotland V	/esthi	II	Ga	rioch Indoo	r Bowling C	lub	St /	Anne's	Episcopal Church
Kellands School Parent Council		Steps II	nto Wel	lness	Ury River	side Pai	rk Po		hinstone School 91 ent Council

building a connected community

Who'll be our 100th Member?

The Garioch Partnership was set up in 2012; after 5 years we now have 91 groups registered as members.

Can we make it 100 before the end of 2017?

There will be a reward of £100 for our 100th member!



The Garioch Partnership Who We Ne - Our Partners Grants - Newletters - Calendar Miscellaneous Documents - Contact Us - O Who can join? Any noft or profit community organisation, large or small, based in the Garioch area or with links to the area can join free of charge. In fact—any bone fide, not for profit, community group can apply to join! To join, please complete and return a membership form: If you would like a MS Word version, or you have any questions, please contact info@gariochypartnership, org. aid. Community Associations hall communities Social enterprises Social enterprises Social enterprises Cultura's groups Church groups Cultura's groups Cultura's groups If you would like a MS Word version, or you have any questions, please contact info@gariochypartnership org. aid. Connect With Us On TWITTER

Joining us

If you know of any groups who may be interested in joining The Garioch Partnership, please let us know and we'll pass on an application form.

Alternatively, a PDF form can be downloaded from our website - http://gariochpartnership.org.uk/membership-join/, or there's an online form that, once completed, gets sent straight to us via e-mail.

How can TGP help you?

We can support you with:

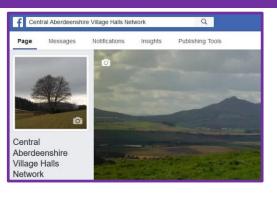
- Project planning
- Governance
- Sourcing funding
- Consulting & engagement
- Handling "red-tape"

We've also got a variety of equipment that groups can borrow for free, including a digital camera and data projector.

We can also provide Independent Examination of your charity accounts (for a small fee: £40 for members and £60 + mileage for non-members).

For more information on these, contact info@gariochpartnership.org.uk

Central Aberdeenshire Village Halls Network



A 'virtual' way of sharing ideas, information and good practice, as well as an excellent way to advertise **YOUR** village hall events online and reach a wider audience.

www.facebook.com/central-Aberdeenshirevillage-halls-network

Garioch Jazz Club

The Garioch Jazz Club host monthly concerts, with the next being Viper Swing, playing in the Hopeville Club, Inverurie, on the 27th October.



Doors open at 7pm, Music from 8pm till 10.30pm.

Their AGM will also be held at the Hopeville club on Tuesday 14th November at 7.30pm. For more information about the AGM, the Club or their concerts, visit their website: www.jazz-club.co.uk

2017/18 Concerts



27 th October	Viper Swing (Pictured)
24 th November	Jim Mullen (Guitarist) trio
26 th January 2018	Aberdeen Jazz Orchestra
23 rd February	TBA
30 th March	TBA
27 th April	TBA
25 th May	Rose Room

In order to provide the best support to our member organisations, Dawn and Louise both work flexible hours and regularly work away from the office.

We will do our best to return messages left on our answer machine as soon as we can, but we cannot guarantee an immediate response.

If you need a prompt reply, it may be better to drop us an e-mail:

Dawn – dawn@gariochpartnership.org.uk Louise – info@gariochpartnership.org.uk LIVE MUSIC



STALLS







are hosting their annual

LADIES NIGHT

SHOP EAT DRINK LAUGH

Raffle Prizes

-Vouchers

-Fly Cup Hamper

-Bottles

and much more!

Served by Buff Butlers



Date: Friday 27th October

Location: Candles at The Legion Inverurie

Time: 7.30pm until Late

Price: Tickets £10

(includes complimentary glass of wine)

Tickets can be purchased at our Coffee Shop or contact 01467 625645 or manager@flycup.org to reserve yours.



Partnership For Procurement Third Sector Roadshow - Aberdeen 2017



Partnership for Procurement

(P4P) is a new initiative funded through the Scottish Government's 10 Year Social Enterprise Strategy; supporting social enterprises and third sector organisations to build partnerships and consortia to better access public contracts.

Join us at the first P4P Roadshow event in Aberdeen on 30th

October at the town house, delivered jointly with Aberdeen City and Aberdeenshire Shared Procurement Service. The event is a fantastic opportunity to speak to the team about the range of services P4P offers, learn about the changes for supported business and find out more about the 'refreshed' RfB Third Sector Register.

During the session, you will hear about the impact of the sustainable procurement duty and the Councils' commitment on supplying to the public sector.

For more information, or to register to attend, see online: https://www.eventbrite.co.uk/e/partnership-for-procurement-third-sector-roadshow-aberdeen-2017-tickets-38498337564

In partnership with:











Supporting people who support communities in Scotland

SCDN Aberdeenshire Regional Network Event

Thursday 2nd November 2017 Old School House, Westhill, AB32 6FT 6.30pm – 8.30pm

- Free event for CD practitioners across Aberdeenshire
- Participatory Budgeting Workshop facilitated by TGP's Dawn Brown
- Feed local issues back into the SCDN National Network
- Networking opportunities with like-minded people
- Opportunity to discuss future speakers and the way forward for the network

Register online: https://form.jotform.com/72782194285971

For more information contact info@gariochpartnership.org.uk OR susan.campbell@scdn.org.uk

Dates for your diary

Friday 27 th October, 7.30pm until late	Fly Cup Annual Ladies Night Candles at the Legion, Inverurie, £10
Sunday 29 th October, 6-9pm	Halloween Open Night at The Bothie
Thursday 2 nd November, 6.30-8.30pm	SCDN Aberdeenshire Regional Network Event, in partnership with TGP – FREE!
Saturday 18 th November, 7.30pm	Kiddiwinks: Take This Tribute night Kemnay Village Hall, £20 per ticket

The next edition of the Garioch Gazette, TGP's quarterly e-bulletin will be published in December. Any articles should be sent to info@gariochpartnership.org.uk by Friday 8th December.

This newsletter is circulated to a mailing list of approx. 200 "active citizens" who in turn are invited to circulate it to their personal and community networks - caring and sharing!

If there is anything else you would like to see in the newsletter, please let us know.



Scottish Charity Regulator

www.oscr.org.uk

Registered SCIO

SC043548

1st Floor
Wyness Hall,
Jackson Street,
Inverurie,
AB51 3QB
01467 628801



The Garioch Partnership



@Garioch_tweets

info@gariochpartnership.org.uk www.gariochpartnership.org.uk

Our recent IT upgrade was supported by Awards for All Scotland.

